

Founded in Marseille in 1966 by Pierre Bellon, Sodexo is the global leader in sustainable food and valued experiences at every moment in life: learn, work, heal and play.

Our mission

To improve the quality of life of our employees and those we serve, and contribute to the economic, social and environmental progress in the communities where we operate.

Our values

-  **Service spirit**
-  **Team spirit**
-  **Spirit of progress**



Our purpose

We create a better everyday for everyone to build a better life for all.

Our ethical principles

- Loyalty
- Respect for people
- Transparency
- Integrity

Our market environments

Sodexo operates internationally in four high-potential environments: **Learn**, **Work** (with a focus on Corporate Services), **Heal** (Healthcare & Seniors) and **Play**.



Learn

Sodexo supports institutions in their provision of a fulfilling attractive educational environment in schools and on campuses. The Group offers solutions and tools for learning environments, and supports its clients with their infrastructure design and renovation projects.



Work

Sodexo promotes quality of life at work by providing solutions to help companies and public enterprises create a welcoming, creative, efficient and innovative environment for all.



Heal

Working alongside healthcare professionals throughout the care journey, Sodexo offers food services, equipment engineering and clinical infrastructure, as well as a range of integrated, high value-added services designed to improve the quality of life of patients and seniors in residences, nursing homes or at home.



Play

Sodexo Live! offers its clients a collection of tailor-made food, venue marketing and event ticketing services, in cultural destinations, stadia and arenas, conference and convention centers, airport lounges and international events, helping to transform consumer experiences into unforgettable memories.

2025 strategy: refocus and acceleration

Capitalizing on solid foundations and operating in high-potential markets, Sodexo continues to transform its traditional food services models with the mission of offering quality experiences in a consumer-centric approach. The Group is stepping up the pace in its key markets and developing a modern, sustainable food service offering, boosting the deployment of its commercial brands while continuing to invest in its digital ecosystem.



Our ambition

Be the world leader in sustainable food and valued experiences at every moment in life.

Fiscal 2023 key figures as of August 31, 2023

430,000
employees

€22.6 billion
consolidated revenues

80 million
consumers served daily

€14.6 billion
market capitalization⁽²⁾

#1
France-based private employer
worldwide⁽¹⁾

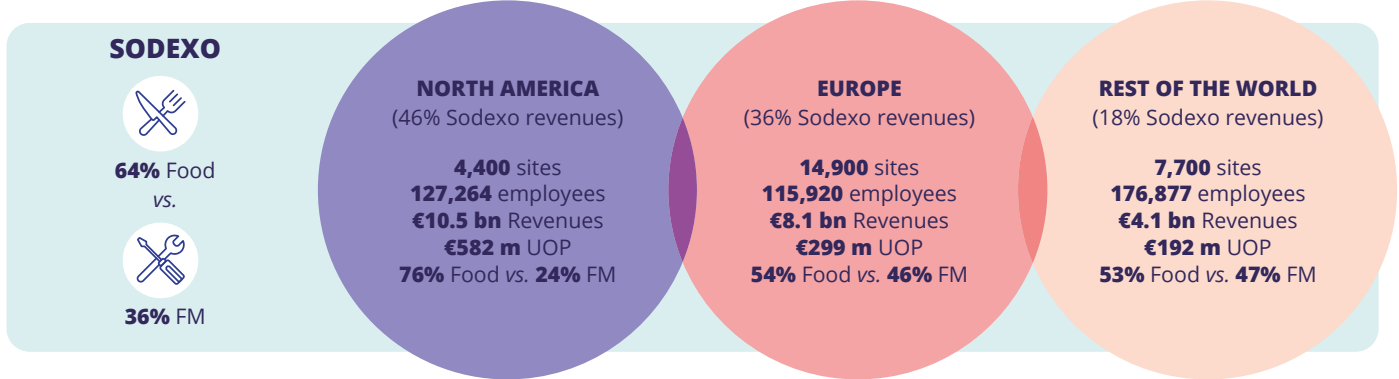
45
countries

27,000
sites

Listed on the
**CAC Next 20, CAC 40 ESG,
CAC SBT 1.5, FTSE4Good and DJSI**

⁽¹⁾ 2023 Forbes Global 2000 ranking.

⁽²⁾ for Sodexo Group, before Pluxee's spin-off.



Choosing responsible growth

Anchored in the Group's DNA since its creation in 1966, corporate responsibility is a cornerstone of Sodexo's mission and operations. Choosing responsible growth means continuing to act daily to serve its clients and consumers in a way that is safer, healthier and more respectful of the environment. It also means improving the way the Group takes care of its employees, the quality of the meals it serves and the services it offers as well as its role as a responsible company.

People

Because its services and products have a strong impact on communities and individuals, Sodexo works daily to be a employer of choice and promote local development and fair, inclusive and sustainable business practices, drive diversity and inclusion as a catalyst for societal change and act sustainably for a hunger-free world.



2025 Objectives
80%
employee engagement rate

100%
of employees work in countries that have gender balance in their management populations

Planet



In line with its ambition, Sodexo has been committed to reducing the carbon emissions associated with its activities since 2017. Today, Sodexo is going even further by committing to a gradual and profound transformation of its activities and mobilizing its entire ecosystem around four levers: sustainable supply chain, low-carbon meals, use of renewable energy and the fight against food waste.



PRODUCTS



COOKING



ENERGY



WASTE

2025 Objectives
50%
reduction in our food waste

34%
reduction of carbon emissions (scopes 1, 2, 3 vs 2017)

Our main corporate responsibility awards and recognitions



Member of
Dow Jones Sustainability Indices
Powered by the S&P Global CSA



Since 2012, Sodexo has been committed to the social responsibility initiative of the United Nations Global Compact and its 10 principles around Human rights, labor standards, the environment and the fight against corruption.

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