

Press Release

Sodexo India strengthens leadership team, poised to deliver on Ambition 2025 ahead of time.

- Evolution in the senior leadership team, fast inching towards a healthy gender-balanced ratio.
- Senior role hiring includes industry veterans across HR, Supply Chain, Tech & Services and Business.
- Encouraging DEI statistics, women constitute 40% of senior leadership positions.

Mumbai, 9th January 2024: With the Sodexo Group's positive spotlight on India's transformational initiatives around food and facility management services, it has successfully strengthened its market leadership position and is perfectly poised to touch an impressive revenue of \$1 billion soon.

"Operating in a service delivery industry, where people form the core of the business, it is crucial to attract and retain the right kind of talent to achieve market differentiation and ensure sustainable growth. Recognizing the significance, we have made some key senior appointments and strengthened our teams to fast-track the implementation of our strategic priorities. Driven by the proven research studies, on the benefits of gender-balanced teams performing better at key organizational KPIs, through our hiring, we aim to harness the transformative capabilities of the new incumbents, while journeying towards excellence." stated Sambit Sahu, Managing Director at Sodexo India.

Sodexo India has made the following senior-level appointments:



Prachi Kulkarni - Director, Human Resources

Prachi will serve as a strategic partner to the business and will drive workforce planning, industry-academia partnerships and develop a strong L&D framework to drive service excellence while strengthening the company's Employee Value Proposition and retaining Sodexo's position as an *employer of choice*. She brings with her extensive experience in HR across IT, Consulting, and FMCG sectors, managing leadership roles in diverse geographies, including ASEAN, the Middle East, Africa, and the Americas.



Ruchita Mishra – Director, Supply Chain Management

Ruchita plays a pivotal role in reinforcing the SCM strategy, to give the business a competitive edge and attain operational excellence. As a business partner, her primary role will be to rationalize SKUs, onboard the right channel partners, and drive the company's sustainable profitability agenda. Ruchita comes with a proven track record in driving transformation, spend analytics, budgeting, sourcing, procurement, and contract management across Automobile, Energy, Infrastructure, and Telecom industries.



Aakash Aggarwal, Country Segment Director – Education Services

Aakash leads Sodexo India's fastest emerging and highly profitable education services business covering premium schools and universities. The company has carved a market differentiation with its well-established campus experience solution, Food & You, leading to more than doubling of revenues in the past 5 years. Aakash will build on the strong partnership and business acquisition with his proven experience in hospitality operations and revenue management.



Vijay Uniyal, Director – Diversified Business

With a vision to retain the market leadership position and bring innovation and subject matter expertise around IFM, Vijay Uniyal will play a significant role in optimizing his past expertise to manage and scale the business in alignment with the strategic priorities of Sodexo India. His expert cross-functional knowledge of supply chain, contract management, workspace strategy, employee experience, and other critical areas will prove beneficial in establishing the Vital Spaces Proposition as a competitive differentiator.



Prasad Pawar, Director – Facility Management

A seasoned FM specialist, Prasad Pawar will leverage his enriching background in technology and sustainability and embed the same as an anchor piece towards strengthening the solutions for capturing critical market opportunities to help Sodexo India retain its leadership position in Facilities Management. He brings along core expertise in areas like workplace enhancement, operational digitalization, and design-built projects, across Real Estate, IT R&D, and Manufacturing setups.

With a proactive approach towards reinforcing its employee value proposition, Sodexo India has consistently fostered an environment where individuals from all backgrounds can thrive. Testimony to the same is the composition of its leadership team, which stands at a promising 40% women occupying senior positions. With the recent hirings, Sodexo is not just reaching gender diversity goals; it's building a culture where everyone's unique strengths are recognized and valued, setting the stage for a more inclusive and profitable future.

For more information on Sodexo India's people stories - [click here](#)

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