

Sodexo UK&I Net Zero Roadmap



Context

Sodexo Limited (UK) and Sodexo SA (Group) have both set ambitious and identical decarbonisation targets validated by the Science Based Targets Initiative (SBTi).

The approved near and long-term science-based targets set by Sodexo Limited cover our UK operations, whilst Sodexo SA (Group) targets cover our operations in Ireland.

Sodexo Limited are the first foodservice organisation and one of the first organisations globally to have a net zero science-based target approved by SBTi.

- Emissions (based on FY23 emissions data)
- **---** Forecasted emissions
- * More detail on the breakdown of the total footprint can be found <u>here</u>
- Sodexo is a member of RE100 andcommitted to 100% renewable energy sourcing by FY2025

SOCIAL IMPACT PLANET



Sodexo have SBTi validated net zero science-based targets

Our net zero journey is not just about how we interact with the **planet** – it is vital that we engage all our **people**, and that we work in true **partnership** with our clients and suppliers. This will create significant value for communities in the **places** we operate in.

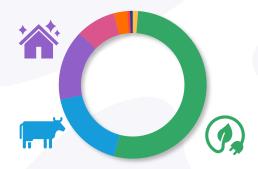
Our carbon reduction activities need to address our main emissions sources:

Emissions from procuring products and services for facilities management

Beyond actions such as reducing waste generated from our FM services and switching to renewable energy at client sites, we are also focusing on procuring certified sustainable cleaning chemicals and certified sustainable hygiene and office paper

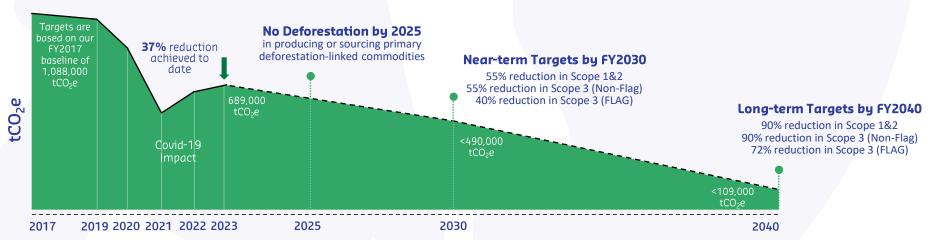
Emissions from procuring food products

Beyond our focus on reducing food waste, we are changing our menus to increase the share of plant-based meals and designing new recipes that are 'low carbon' to reduce our emissions. We are working closely with operational teams, clients and suppliers to achieve this



Energy-related emissions at client sites

This is the biggest proportion of our carbon footprint. Whilst we already source over 96% renewable energy in our direct operations** the bulk of the emissions come from client sites. We are working with our operational teams and clients to increase the share of renewable energy used at our client sites



Sodexo UK&I's Net-Zero strategy is in alignment with the overall ambition of Sodexo Group – more detail here