

Accessible document

February 2020

Transcript of the video: SheWorks in Russia

One day that can change your life

Ekaterina Savostianova, Head of L&D Sodexo Russia, SheWorks

Ambassador. SheWorks job shadowing day was launched in Russia. It is a unique chance for women of different ages, levels of education, work experience to learn more and take an inside view on different jobs.

Anna Loschinina, SheWorks Candidate: Hello, my name is Anna. This project gives an opportunity for people of 50+ years old to experience a certain job within a large international company and possibly change their life.

Svetlana Savina, SheWorks Candidate: My name is Svetlana, I joined Sodexo Recruitment Team within SheWorks initiative. In half a day I learned a lot and participated in two job interviews. We have been recruiting personnel to offices in Novosibirsk and Moscow. I was shown how professional job-searching sites work, because previously I only used them as a jobseeker, and now I am able to work as a professional recruiter.

Svetlana Redina, SheWorks Candidate: I am very glad to participate in this project. This is an opportunity to show what I am capable of and to see what new job is. It will be my first time working as a coatroom attendant.

Alla Katina, Svetlana's Ambassador: I am very happy that people of 50+ years old are being taken care of. Individuals of this age are very responsible and can still make a significant positive contribution.

Natalia Khrustaleva, SheWorks Candidate: I got excited about this project, because it gives an opportunity to try something new and decide whether it is interesting and if you can do it or not. I decided to join Reception Team as a secretary. In a few hours that I have spent here, frankly speaking, emotions are running high. Probably, they are not very visible, but they are really strong! It is very interesting how everything is organized, how colleagues interact with each other. I observe all this and it is very interesting. It seems to me, that today I am in the right place and that I could become a good secretary.

Tatiana Bateeva, SheWorks Candidate: For me this is an opportunity to try a position of Manager's assistant, discover new skills, gain valuable experience, and then use this experience in my future profession as a Restaurant manager.

Kristina Kladieva, SheWorks Candidate: My name is Kristina and I am very happy to be here. I really want to become a chef. I truly believe that the most important in working in a kitchen are hands and not hearing ability.

Victoria Markova, Head of 5.0 Project: Summing up the outcomes of SheWorks pilot project – Job shadowing day at Sodexo, I want to say that this was a wonderful experience of partnership of business and government project called “*My Career*”. It was valuable for the job seekers, who came to our Employment Center looking for help and support, as for the Employer. We will definitely be cascading this best practice with other employers.