

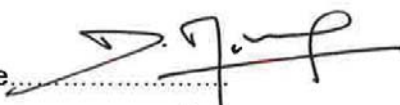
Global Health, Safety and Environment Policy

At the heart of our health, safety and environmental commitments is our care for people, for our community of employees, for all the tens of millions of consumers we serve every day, and for the environment. Health, safety and the environment are founding pillars upon which we base our mission to improve Quality of Life. In partnership with our clients, consumers, suppliers, and local communities, we work towards a zero harm culture where we prevent injuries and ill-health and protect the environment.

Sodexo is committed to:

1. Providing working conditions, client services and end-user experiences that are safe, healthy, environmentally responsible, and contribute to improving Quality of Life.
2. Compliance with all applicable health, safety and environmental legal requirements, relevant industry standards and agreed client standards in each country where we operate.
3. An integrated approach: We embed health, safety and the environment into all of our business processes as we believe that this is the most effective way to prevent harm and improve Quality of Life.
4. A risk based approach: Eliminating hazards and managing risks by establishing safe work systems and procedures to protect our employees, clients, consumers and others affected by our activities.
5. Clearly defined health, safety and environmental accountabilities: All employees are required to be informed of their accountabilities, to review and understand their accountabilities, and to ensure that they take appropriate actions to fulfil their accountabilities.
6. Setting health, safety and environmental objectives for continuous improvement at all levels of the organisation which will include both leading and lagging indicators of performance.
7. Engaging with our employees, clients, customers, contractors, and suppliers to improve health, safety and environmental culture, behaviors and practices. To achieve this, we will communicate and consult widely on health, safety and environmental matters.
8. Reporting of all work-related accidents and ill-health: We will share information about accidents, hazards, and risks widely and implement any lessons learned.
9. Providing adequate resources and an appropriate organisation to ensure effective management of health, safety and the environment.
10. Monitoring, reviewing and publicly reporting our health, safety and environmental performance to provide assurance of continuous improvement and progress

Denis Machuel, Group CEO

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Date.....June 21st 2018