



Corporate Citizenship  
Awards and Recognitions

FEBRUARY 2012

[www.sodexo.com](http://www.sodexo.com)



The Better Tomorrow Plan is Sodexo's plan for a better future

**THE BETTER TOMORROW PLAN:**

- 3 priorities
- 14 commitments
- 1 journey forward covering
- 80 countries
- 33,400 sites
- Engaging our 413,000 employees

**sodexo**

Quality of Daily Life Solutions

# AWARDS AND RECOGNITIONS

With 413,000 employees in daily contact with more than 50 million people throughout the world, Sodexo works to contribute to the economic, social and environmental development of the local communities in which it operates. These distinctions confirm Sodexo's commitment to develop sustainably, following its strategic roadmap the « Better Tomorrow Plan ».

## • Dow Jones Sustainability Index (DJSI)

- Member of **DJSI World and DJSI STOXX** since 2005.



- In 2011, for the seventh time, Sodexo was named "**Global Sustainability Industry Leader**" for its industry sector "Restaurants, Hotels, Bars and Recreational Services".

- From 2005 to 2007 and again in 2009, named **Global Supersector Leader** for the sector "Travel and Leisure".

- **SUSTAINABILITY ASSET MANAGEMENT (SAM)**: included in the SAM's 2012 Sustainability Yearbook and received two distinctions: **2012 Sector Leader and 2012 Gold Class**. "*We would like to take this opportunity to congratulate you on your outstanding achievements in the area of corporate sustainability.*"



- In 2011, ranked by **VIGEO** as the leading performer among 15 companies in its industry sector notably in human resources, human rights, local communities development and business integrity.



- **STOXX® Global ESG Leaders Index** since September 2011.
- **Ethibel Excellence Index** since July 2010.
- **Fédérés ISR Euro Index** since June 2010.
- **Covaleance Index** since February 2010.



- Received the prestigious **2012 Catalyst Award** in North America, honoring business initiatives that advance women in the workplace.



- Sodexo in India awarded for promoting health in the workplace at the **World HRD Congress**.



Also selected for inclusion in several ratings indices:

- **ASPIEUROZONE Index** (VIGEO) since 2004.



- **ECPI Ethical Index** euro since 2008.



- **Business in the Community (BITC)** Corporate Responsibility Index since 2007 (United Kingdom and Ireland).



## ○ Recognitions

- **DIVERSITYINC**: ranked second on the 2011 DiversityInc magazine list of the Top 50 Companies for Diversity.
- **Global Outsourcing 100**: In 2011, for the third consecutive year, Sodexo ranked third among the world's leading outsourcing services companies.
- **Business in the Community (BITC) – United Kingdom and Ireland**: Sodexo was named the best performing company in its sector and achieved the 2011 Gold status after being Silver for four years running.
- **Alliance to End Hunger and Bread for the World**: In 2010, Sodexo received the first annual "President's Award" in the United States.
- **2010 Euro FM**: award in the "Partner without Borders" category for its partnership with Procter & Gamble.



## CARBON DISCLOSURE PROJECT

- In 2011, Sodexo has implemented a methodology for the calculation of its Scope 1 and Scope 2 emissions and publicly disclosed them through the **Carbon Disclosure Project**.
- Sodexo applied for and obtained membership of the **RSPO (Round Table on Sustainable Palm Oil)**.



- In 2011, for the second year running, Sodexo participated in the request of the **Forest Footprint Disclosure Project**. "*A special mention is made for Sodexo, who are the most improved company in this sector this year. This is particularly impressive given that their commitment covers their global business.*"



## GLOBAL COMPACT



In 2003, Sodexo joined the United Nations Global Compact and thereby made a commitment to respecting its ten principles. The Global Compact Office introduced the **Notable Communications on Progress** program in 2004 to highlight and recognize outstanding Communications on Progress (COP). Every year since 2004, Sodexo has participated in the program and was selected as a Notable COP.

**For the first time, in 2011, Sodexo has qualified for the Global Compact Advanced level, meeting all 24 criteria for this outstanding level.**

Our 2011 COP is available at: <http://www.unglobalcompact.org/COPs/advanced/12656>

