



Sodexo -  
A Welcoming Company

Sodexo may be a large company, but the sense of camaraderie among our employees is strong. You can be assured that your child's new career at Sodexo will be like going from the comfort and familiarity of your family into the welcoming arms of an extended family of 122,000 "brothers and sisters" at more than 6,000 client accounts in the U.S.

## Celebrating Individuals

Sodexo believes in diversity of thought and inclusion of people. Our commitment to this has made us a benchmark organization for [diversity and inclusion](#) in our industry, and we are consistently recognized in North America as a best place to work for women, people of color, veterans and people with disabilities. **Sodexo, So welcoming.**

## Growing Careers

New employees have the benefit of a world-class [mentoring program](#) to assist them in navigating the corporate waters of Sodexo. This welcoming, conversation-oriented environment is not unlike the guidance and nurturing that your child received from you throughout his or her journey from childhood to adulthood.

Once your child joins the Sodexo family, [career opportunities](#) and the potential for advancement are limitless. Our employees can chart their own course, because we recruit candidates on the basis of talent. We believe that this talent can grow and change over time, and because of this we encourage our employees to explore career opportunities throughout our organization.

We also believe that technical skills are something that can be taught. In fact, [Sodexo University](#), the company's training arm, is where much of the technical training takes place for our employees. Providing growth opportunities and promoting from within are essential elements of our success. We are committed to continuous learning and to creating the best environment possible for our employees' success.

## Rewarding Our Employees

At Sodexo, our people are our biggest asset. So, we strive to provide them with a robust benefits package that rewards them for their outstanding work. We offer benefits to promote their professional, personal and financial well-being. **Sodexo, So rewarding.**

- [Medical](#)
- [Dental](#)
- [Vision](#)
- [Life Insurance](#)
- [Disability](#)
- [Sodexo Retirement and Savings Program](#)
- [Employee Stock Purchase Plan \(ESPP\)](#)
- [Paid Time Off](#)
- [Other Benefits](#)

## Sodexo – Built on Solid Values

Although Sodexo is a for-profit multi-billion dollar organization, our management principles are sensible and fiscally conservative. This foundation has helped us weather the economic downturn that debilitated many industries in recent years. **Sodexo, So strong.**

We also support our communities. Just as you have taught your child the importance of being a good citizen, Sodexo espouses this belief in our business practice. Being a responsible [corporate citizen](#) is at the core of our business. We set the benchmark in areas such as sustainability, wellness and the fight against hunger.

But, this isn't good enough for us. To take our leadership to the next level, we are enacting a sustainability plan that will impact 80 countries, 30,600 sites and our 380,000 employees. We call this "The Better Tomorrow Plan." **Sodexo, So responsible.**

## Sodexo – Open Communication

Want to learn more about Sodexo? Visit our [website](#) where you can read recent news releases, check out our investor relations materials, or visit our [Career Center](#) that outlines all of the many benefits offered to our employees. You can even [network with us](#) on a number of social media sites.

    [and more!](#)

  
*Making every day a better day*